



**PENINSULA**  
**COLLEGE**  
GEORGETOWN

**FINAL SEMESTER EXAMINATION**  
**(in compliance with MQA's requirement)**

Programme	:	<b>BA (HONS) BUSINESS</b>
Academic year	:	<b>2022/23</b>
Stage	:	<b>1</b>
Course	:	<b>ORGANISATIONAL BEHAVIOUR</b>
Course Code	:	<b>MAL1001</b>
Time Allowed	:	<b>3 HOURS</b>

**INSTRUCTIONS TO CANDIDATES:**

1. Please read the instructions given in the question paper **CAREFULLY**.
2. Answer **ALL FOUR (4)** questions.
3. Answers to the questions are to be written into the examination booklet.
4. Electronic dictionaries, lecture notes, files or any unauthorised materials except writing equipment are strictly prohibited.

This question paper must be submitted along with all used and/or unused rough papers and/ or graph papers (if any). Candidates are **NOT ALLOWED** to take any examination papers out of the examination hall.

*(This booklet contains 3 printed pages including this page)*

**DO NOT OPEN THIS BOOKLET UNTIL YOU ARE ALLOWED TO DO SO**

**WARNING:**

The Examination Board of Peninsula College Georgetown regards cheating as a very serious offence and will not hesitate to mete out the appropriate punitive actions according to the severity of the offence committed, and in the accordance with the clauses stipulated in the Students' Handbook, up to and including expulsion from Peninsula College Georgetown.

For examiner's use only

<b>QUESTION NO.</b>	<b>MARKS</b>
1	/ 25
2	/ 25
3	/ 25
4	/ 25
<b>Total</b>	<b>/ 100</b>

Answer **ALL FOUR (4)** questions.

1. a) Discuss the impact on organisations of the high and low aspects for each of the **FIVE (5)** Hofstede's cultural dimensions.  
(20 marks)
  
- b) Discuss **TWO (2)** importance of organisational socialisation.  
(5 marks)  
[Total : 25 marks]
  
2. a) Describe the **TWO (2)** dimensions of the Ohio State leadership study with examples.  
(6 marks)
  
- b) If you are a leader, explain and justify with **TWO (2)** reasons the position you would strive to be based on the **TWO (2)** dimensions of the Ohio State leadership study.  
(5 marks)
  
- c) Discuss the suitability of each of the **FOUR (4)** leadership styles of Hersey and Blanchard's situational leadership theory.  
(8 marks)
  
- d) Describe social facilitation and social inhibition with examples.  
(6 marks)  
[Total : 25 marks]
  
3. a) Describe with examples the **FIVE (5)** needs of the Maslow's hierarchy of needs.  
(10 marks)
  
- b) Describe with examples the **FIVE (5)** core dimensions of job characteristics model.  
(10 marks)
  
- c) Discuss the differences between institutional managers and personal power managers.  
(5 marks)  
[Total : 25 marks]

4. a) Discuss **FIVE (5)** organisational problem-focused strategies to reduce stressors.  
(10 marks)
- b) Discuss **TWO (2)** benefits of assessing employees' personality.  
(5 marks)
- b) Describe the high and low aspects for each of the **FIVE (5)** supertraits of the Big Five personality.  
(10 marks)  
[Total : 25 marks]

**- END OF QUESTIONS -**